## Northeastern Illinois University Survey of 2013 Master's Graduates (1 Year Out)

Degree Program Group			College of Education		College of Arts & Sciences		ersity	
Total Master's Graduates		32		287	AILS O	138	1	.57
Total Master's Graduates  Total Survey Respondents		<u>52</u> 5		43		20		57 68
Total Survey Respondents	N	. %	l N	<del>i</del> %	N	<u>20</u>	N	i %
Section I: Career Preparation and Emp		•			IN	<u> </u>		; /0
		•	iences					
1. Are you currently employed (including self-energy Yes, working full time)		80.0%	37	86.0%	15	75.0%	56	82.4%
Yes, working part time		20.0%	4	9.3%	3	15.0%	8	11.8%
No, but am seeking employment		0.0%	0	0.0%	2	10.0%	2	2.9%
No, and am not seeking employment		0.0%	2	4.7%	0	0.0%	2	2.9%
	•	~		1 4.7 /0		0.076		1 2.970
3. How would you classify your current primary				1 7 20/	۱ ،	I 5 CO/ I	1 4	L C 20/
Self - employed or private practice		0.0%	3	7.3%	1	5.6%	4	6.3%
Business	3	60.0%	2	4.9%	4	22.2%	9	14.1%
Professional firm	1	20.0%	0	0.0%	2	11.1%	3	4.7%
College or University		0.0%	3	7.3%	5	27.8%	8	12.5%
Elementary/secondary school		0.0%	25	61.0%	1	5.6%	26	40.6%
Health agency	0	0.0%	2	4.9%	1	5.6%	3	4.7%
Federal, state, or local government		0.0%	2	4.9%	3	16.7%	5	7.8%
Armed Services	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non-Profit	0	0.0%	4	9.8%	1	5.6%	5	7.8%
Other	1	20.0%	0	0.0%	0	0.0%	1	1.6%
4. How satisfied are you with your current job?								
Very satisfied		60.0%	18	43.9%	4	22.2%	25	39.1%
Satisfied		40.0%	14	34.1%	8	44.4%	24	37.5%
Somewhat satisfied		0.0%	5	12.2%	5	27.8%	10	15.6%
Somewhat dissatisfied	0	0.0%	3	7.3%	0	0.0%	3	4.7%
Dissatisfied		0.0%	1	2.4%	0	0.0%	1	1.6%
Very dissatisfied	0	0.0%	0	0.0%	1	5.6%	1	1.6%
5. How closely related is your current job to you	ur degre	e from NE	EIU?					
Closely Related		40.0%	19	46.3%	6	33.3%	27	42.2%
Related	3	60.0%	15	36.6%	7	38.9%	25	39.1%
Unrelated	0	0.0%	7	17.1%	5	27.8%	12	18.7%
If "unrelated", is this by choice?				•				•
Yes	0	0.0%	3	42.9%	2	40.0%	5	41.7%
No	0	0.0%	4	57.1%	3	60.0%	7	58.3%
6. What is your annual earned income before ta	xes in y	our curre	nt job?					
Mean	\$7	5,800	\$53	3,608	\$4	14,774	\$53	3,075
Median	\$7	5,000	\$50	),450	\$5	50,500	\$51	,000
Minimum	\$5	1,000	\$12	2,000		\$75	\$	75
Maximum	\$11	13,000	\$98	3,000	\$9	90,000	\$11	3,000
7. In general, how well did your degree program	prepai	e you for	your pre	esent job?	?			
Very well	1	20.0%	7	17.5%	3	16.7%	11	17.5%
Well		60.0%	16	40.0%	6	33.3%	25	39.7%
Adequately		20.0%	15	37.5%	7	38.9%	23	36.5%
Inadequately		0.0%	2	5.0%	1	5.6%	3	4.8%
Poorly		0.0%	0	0.0%	0	0.0%	0	0.0%
Very Poorly		0.0%	0	0.0%	1	5.6%	1	1.6%
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Degree Program Group		· · · · · · · · · · · · · · · · · · ·		ollege of & Sciences University		ersity		
Total Master's Graduates		32	2	87	138		457	
Total Survey Respondents	5		43		20		68	
	N	%	N	%	N	%	N	%
8. Current Occupation		•						
Management	0	0.0%	1	2.4%	1	5.6%	2	3.1%
Business Operations	1	20.0%	0	0.0%	0	0.0%	1	1.6%
Financial Specialists	3	60.0%	0	0.0%	0	0.0%	3	4.7%
Computer Specialists	1	20.0%	0	0.0%	3	16.7%	4	6.3%
Mathematical Scientists and Technicians	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Architects, Surveyors, and Cartographers	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Engineers and Related Technicians	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Life and Physical Scientists and Technicians	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Social Scientists	0	0.0%	0	0.0%	1	5.6%	1	1.6%
Health: Doctors	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Health: Registered Nurses	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Health: Therapists	0	0.0%	2	4.9%	0	0.0%	2	3.1%
				:		:		:
Health: Other Health, Support Workers	0	0.0%	2	4.9%	1	5.6%	3	4.7%
Community and Social Service	0	0.0%	7	17.1%	0	0.0%	7	10.9%
Legal: Attorneys/Judges	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Legal: Legal Support Workers	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Education: Early Childhood Teachers	0	0.0%	3	7.3%	0	0.0%	3	4.7%
Education: Elementary School Teachers	0	0.0%	2	4.9%	0	0.0%	2	3.1%
Education: Middle School Teachers	0	0.0%	2	4.9%	0	0.0%	2	3.1%
Education: Secondary School Teachers	0	0.0%	5	12.2%	1	5.6%	6	9.4%
Education: Special Education Teachers	0	0.0%	5	12.2%	0	0.0%	5	7.8%
Education: Other, except Administrators	0	0.0%	7	17.1%	3	16.7%	10	15.6%
Library Occupations	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Arts and Design Workers	0	0.0%	0	0.0%	1	5.6%	1	1.6%
Entertainers, Performers, Sports	0	0.0%	1	2.4%	0	0.0%	1	1.6%
Media and Communication Workers	0	0.0%	2	4.9%	1	5.6%	3	4.7%
Sales	0	0.0%	1	2.4%	0	0.0%	1	1.6%
Office and Administration	0	0.0%	1	2.4%	3	16.7%	4	6.3%
Protective Services	0	0.0%	0	0.0%	1	5.6%	1	1.6%
Food Preparation and Serving	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Bldg and Grounds Cleaning and Maintenance	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Personal Care and Services	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Farming, Fishing, and Forestry	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Construction and Extractive	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Installation, Maintenance, and Repair	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Production  Transportation and Material Moving	0	0.0%	0	0.0%	0	11.1% 0.0%	0	3.1%
Transportation and Material Moving Military	0	0.0%	0	0.0%	0	0.0%	0	0.0%
9. When did you secure your first job following r				0.0 /0	U	0.0 /0	U	0.070
Held the same job while enrolled	3	60.0%	20	48.8%	7	38.9%	30	46.9%
Secured job by time of graduation	1	20.0%	4	9.8%	5	27.8%	10	15.6%
Secured job after graduation	1	20.0%	17	41.5%	6	33.3%	24	37.5%
If you marked 'after graduation', how								
Less than 1 month	1	100.0%	1	5.9%	1	16.7%	3	12.5%
Between 1 and 3 months	0	0.0%	6	35.3%	3	50.0%	9	37.5%
Between 3 and 6 months	0	0.0%	5	29.4%	0	0.0%	5	20.8%
Between 6 and 9 months	0	0.0%	2	11.8%	0	0.0%	2	8.3%
More than 9 months		0.0%	3	17.6%	2	33.3%	5	20.8%

Degree Program Group	College of Business		College of Education		College of Arts & Sciences		University	
Total Master's Graduates		32		287		138		457
Total Survey Respondents		5		43		20	68	
	N	%	N	%	N	%	N	%
10. Did you complete an internship during the c	ourse (	of complet	ting you	ır degree	require	ments?	·	
Yes	1	20.0%	34	79.1%	3	15.0%	38	55.9%
No	4	80.0%	9	20.9%	17	85.0%	30	44.1%
If no, why not? (Check one)								
Chose not to apply	3	75.0%	3	37.5%	6	35.3%	12	41.4%
Unfamiliar with internships, did not apply	1	25.0%	0	0.0%	2	11.8%	3	10.3%
Applied but was not selected	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Not available for my area of study		0.0%	5	62.5%	9	52.9%	14	48.3%
11. How well did Career Services help prepare	you for	your job	search?					
Web-based college resources								
Respondents who used service		0.0%	9	20.9%	5	25.0%	14	20.6%
Average rating				3.0		2.20		2.7
Assistance with resume/cover letter								
Respondents who used service		0.0%	9	20.9%	4	20.0%	13	19.1%
Average rating				3.9		2.0		3.3
Career Days or Career Fairs								
Respondents who used service		0.0%	6	14.0%	5	25.0%	11	16.2%
Average rating			(	3.7		1.80		2.8
Workshops for job search/interviews								
Respondents who used service	0	0.0%	6	14.0%	5	25.0%	11	16.2%
Average rating			4	4.2		1.60		3.0
Private appt with career counselor								
Respondents who used service		0.0%	. 6	14.0%	5	25.0%	11	16.2%
Average rating			4	4.3		2.4		3.5

<sup>\*</sup>Sample size too small to report reliable ratings

Source: 2013 Alumni Survey, 1-Year Out

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Degree Program Group	College of Business	Total
Total Masters Graduates	32	457
Total Survey Respondents	5	68

## 12. Below are skills that are often important at the workplace. For each skill, indicate how important it is for your current work and how well NEIU prepared you.

Average importance of workplace skill for current job (5 pt scale)

Average preparation received from NEIU for each workplace skill (5 pt scale)

Gap: Difference between average importance rating and average preparation rating.

Negative gaps indicate alumni who report being under-prepared.

	Import vs. Prep	Gap	Import	Prep	Gap
Communication Skills					
Written skills	4.6 4.8	-0.2		4.3	-0.4
Public speaking and presentation skills	3.2	0.8		4.0 4.2	-0.2
Reading skills	4.4	-0.2		4.0	-0.6
Listening skills	4.0	0.0		4.2	-0.6
Problem Solving Skills					
Collect, analyze and synthesize information	4.2 5.0	-0.8		4.3	-0.5
Think creatively and plan projects	3.8	-0.6		4.0	-0.5
Solve problems	4.0	-0.8		4.1	-0.5
Computer and Technical Skills					
Word processing and formatting	4.2	-0.2		3.6	-0.6
Spreadsheets and data displays	3.8	-0.4		3.0	-0.9
Presentation software	3.0	1.4		3.2	-0.4
Design of websites	1.5	1.5		2.5 2.6	-0.1
Human Relations/Leadership Skills					
Develop interpersonal relationships	3.4	-0.6		4.0	-0.7
Team-building	3.4	0.6		3.8	-0.7
Ability to set and manage priorities	4.2	0.0		4.0	-0.8
Conflict resolution skills	3.4	-0.1		3.7	-0.8
Change management skills	3.4	0.2		3.7	-0.7
	0.0 5.0		0.0	5.0	

Degree Program Group	College of Education	Total
Total Masters Graduates	287	457
Total Survey Respondents	43	68

## 12. Below are skills that are often important at the workplace. For each skill, indicate how important it is for your current work and how well NEIU prepared you.

Average importance of workplace skill for current job (5 pt scale)

Average preparation received from NEIU for each workplace skill (5 pt scale)

Gap: Difference between average importance rating and average preparation rating. Negative gaps indicate alumni who report being under-prepared.

Negative gaps indicate alumni who report bein		Con	Import	Dron	Con
Our control of the Oldling	Import vs. Prep	Gap	Import	Prep	Gap
Communication Skills	1			1	
Written skills	4.3	8 -0.5		4.3 4.7	-0.4
WITHER SKIIIS		-0.5		4.7	-0.4
Public speaking and presentation skills	4.0 4.4	-0.4		4.0 4.2	-0.2
r dance opearating and procentation orange					0.2
Reading skills	4.0	8.0-		4.0	-0.6
<b>G</b>	13				
Listening skills	4.3	0 -0.7		4.2 4.8	-0.6
Problem Solving Skills					
	4.3			4.3	
Collect, analyze and synthesize information	4.	9 -0.6		4.3	-0.5
	4.0			4.0 4.5	
Think creatively and plan projects				4.5	-0.5
	4.2	-		4.1 4.6	
Solve problems	4.	7 -0.5	_	4.6	-0.5
0					
Computer and Technical Skills			_		
Word processing and formatting	3.6	-0.7		3.6 4.2	-0.6
word processing and formatting		-0.7			-0.0
Spreadsheets and data displays	3.0	-0.9		3.0	-0.9
oproductions and data displays		0.0			0.0
Presentation software	3.1	-0.5		3.2 3.6	-0.4
	2.6	0.0		_	<b></b>
Design of websites	2.6	-0.4		2.5 2.6	-0.1
-					
Human Relations/Leadership Skills					
	4.3			4.0	
Develop interpersonal relationships	4.	9 -0.6		4.7	-0.7
	4.2	_		3.8 4.5	
Team-building		-0.0		4.5	-0.7
	4.0	n		4.0	
Ability to set and manage priorities	4.	-0.9		4.8	-0.8
	4.0	7		3.7	_
Conflict resolution skills	4.	-0.7		4.5	-0.8
	3.8			3.7	. –
Change management skills	1	-0.8		4.4	-0.7
	0.0 5.0		0.0	5.0	

Degree Program Group	College of Arts & Sciences	Total
Total Masters Graduates	138	457
Total Survey Respondents	20	68

12. Below are skills that are often important at the workplace. For each skill, indicate how important it is for your current work and how well NEIU prepared you.

Average importance of workplace skill for current job (5 pt scale)

Average preparation received from NEIU for each workplace skill (5 pt scale)

Gap: Difference between average importance rating and average preparation rating.

Negative gaps indicate alumni who report being under-prepared.

Negative gaps indicate alumni who report beir	Import vs. Prep	Gap	Import	Prep	Gap
Communication Skills					
Written skills	4.2 4.4	-0.2		4.3	-0.4
Public speaking and presentation skills	3.9 4.2	-0.3		4.0 4.2	-0.2
Reading skills	3.9	-0.3		4.0 4.6	-0.6
Listening skills	4.0	-0.7		4.2	-0.6
Problem Solving Skills					
Collect, analyze and synthesize information	4.3	-0.1		4.3	-0.5
Think creatively and plan projects	3.9	-0.6		4.0 4.5	-0.5
Solve problems	4.1	-0.3		4.1	-0.5
Computer and Technical Skills					
Word processing and formatting	3.5	-0.4		3.6	-0.6
Spreadsheets and data displays	2.9	-1.0		3.0	-0.9
Presentation software	3.1	-0.6		3.2	-0.4
Design of websites	2.1	0.3		2.5   2.6	-0.1
Human Relations/Leadership Skills					
Develop interpersonal relationships	3.3	-1.1		4.0	-0.7
Team-building	2.9	-1.4		3.8	-0.7
Ability to set and manage priorities	3.8	-0.8		4.0	-0.8
Conflict resolution skills	3.1 4.3	-1.2		3.7	-0.8
Change management skills	4.4	-1.0		3.7	-0.7
	0.0 5.0		0.0	5.0	

## Northeastern Illinois University Survey of 2013 Master's Graduates (1 Year Out)

Degree Program Group		ege of siness		ege of cation		llege of Sciences	Univ	versity
Total Master's Graduates	32		287		138		457	
Total Survey Respondents		5		43		20	68	
	N	%	N	<u> </u>	N	%	N	<b>.</b> %
Section II: Education								
13. Did you have to postpone your degree com	pletion	because a	all sectio	ns of a red	quired c	ourse were	full?	
Yes	0	0.0%	2	4.7%	4	20.0%	6	8.8%
No	5	100.0%	41	95.3%	16	80.0%	62	91.2%
14. How likely are you to recommend NEIU to a	another	student?						
Very likely	4	80.0%	30	69.8%	10	50.0%	44	64.7%
Somewhat likely	0	0.0%	9	20.9%	6	30.0%	15	22.1%
Neutral	1	20.0%	3	7.0%	4	20.0%	8	11.8%
Somewhat unlikely	0	0.0%	1	2.3%	0	0.0%	1	1.5%
Very unlikely	0	0.0%	0	0.0%	0	0.0%	0	0.0%
15. Have you enrolled in a college or university	since e	arning yo	ur degre	e?				
Yes, full-time	0	0.0%	3	7.0%	4	20.0%	7	10.3%
Yes, part-time	0	0.0%	4	9.3%	1	5.0%	5	7.4%
No	5	100.0%	36	83.7%	15	75.0%	56	82.4%
16. Are you pursuing (or have you completed) a	n addit	ional degr	ee since	earning y	our deg	ree at NEIU	_	
Yes	0	0.0%	7	100.0%	5	100.0%	12	100.0%
No	0	0.0%	0	0.0%	0	0.0%	0	0.0%
16a. If you are pursuing (or have completed) an			ase indic		degree			
Associate's		0.0%	0	0.0%	0	0.0%	0	0.0%
Second Bachelor's	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Academic Master's (MA, MS, MEd, etc.)	0	0.0%	2	28.6%	2	40.0%	4	33.3%
Professional Masters or Education Specialist	0	0.0%	1	14.3%	0	0.0%	1	8.3%
Medicine (MD, DO)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Health Professional	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Theology/Divinity	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Law (LLB, JD)	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Doctorate (PhD, EdD, DA, DBA, etc.)	0	0.0%	2	28.6%	3	60.0%	5	41.7%
Other	0	0.0%	2	28.6%	0	0.0%	2	16.7%

Degree Program Group	College of Business		College of Education		College of Arts & Sciences		University	
Total Master's Graduates		32	2	287		138	-	457
Total Survey Respondents		5		43		20		68
	N	%	N	%	N	%	N	%
17. In general, how well did your degree prepare	e you fo	or your ad	ditional c	degree pro	gram?			
Very well	0	0.0%	2	28.6%	1	20.0%	3	25.0%
Well	0	0.0%	3	42.9%	3	60.0%	6	50.0%
Adequately	0	0.0%	2	28.6%	1	20.0%	3	25.0%
Inadequately	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Poorly	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Very Poorly	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Section III: Student Engagement								
18. Please indicate which of the following activ	ities an	d events	you parti	cipated in	as an u	ndergradua	ate.	
(Check all the apply.) For each activity in which	ı you pa	articipated	l, indicat	e on a 5-p	oint sca	le how help	oful	
it was in preparing you for the workplace:								
18-1a Student Organization Activities								
Number responding		1		5		3		9
Rating:		*		*	*			*
18-2a Academic Related Clubs	_		•		='		•	
Number responding		0		7		3		10

Number responding	1	5	3	9
Rating:	*	*	*	*
18-2a Academic Related Clubs				
Number responding	0	7	3	10
Rating:	*	*	*	4.2
18-3a On-Campus Employment				
Number responding	0	5	6	11
Rating:	*	*	*	4.2
18-4a Research project with a faculty member				
Number responding	0	5	8	13
Rating:	*	*	*	4.5
18-5a Tutor or Peer Advisor to other students				
Number responding	0	4	5	9
Rating:	*	*	*	*
18-6a Study Abroad Programs				<del></del>
Number responding	0	2	0	2
Rating:	*	*	*	*
18-7a Practicum or field experience in an area of	interest			
Number responding	0	25	5	30
Rating:	*	4.4	*	4.5
18-8a Community based project (i.e. Service Lear	ning)			
Number responding	0	3	2	5
Rating:	*	*	*	*
18-9a Campus Recreational Programs				<del></del>
Number responding	0	2	2	4
Rating:	*	*	*	*
18-10a Intramural Sports		· 		
Number responding	0	0	0	0
Rating:	*	*	*	*
- "		•		<del></del>

Degree Program Group	College of Business	College of Education	College of Arts & Sciences	University		
Total Master's Graduates	32	287	138	457		
Total Survey Respondents	5	43	20	68		
	N   %	N ! %	N ! %	N ! %		
18-1e Art Exhibits	•	<u> </u>	<u> </u>	•		
Number responding	4	13	8	25		
Rating:		2.4	*	2.5		
18-2e Theatre Performances		I		-		
Number responding	1	9	7	17		
Rating:	*	*	*	2.9		
18-3e Musical Performances		ı	•	I		
Number responding	0	10	5	15		
Rating:	*	3.0	*	2.7		
18-4e Dance Performances		'		•		
Number responding	0	6	3	9		
Rating:	*	*	*	*		
18-5e Ethnic Heritage Events		•		•		
Number responding	1	9	3	13		
Rating:	*	*	*	3.8		
18-6e Scholarly Presentations				<del>-</del>		
Number responding	3	14	10	27		
Rating:	*	4.2	4.1	4.2		
*Sample size too small to report reliable ratings.						

Total Master's Graduates   Total Survey Respondents   S	Degree Program Group	College of Business		College of Education		College of Arts & Sciences		University	
Section IV: Satisfaction	Total Master's Graduates							457	
N									
Section IV: Satisfaction   19. What is your present attitude towards Northeastern Illinois University?   2   40.0%   14   32.6%   5   25.0%   21   30.9%   Rositive   3   60.0%   21   48.8%   12   60.0%   36   52.9%   Somewhat positive   0   0.0%   5   11.6%   3   15.0%   8   11.8%   Somewhat negative   0   0.0%   0		N				N			
Strongly positive	Section IV: Satisfaction				•			<u> </u>	
Strongly positive	19. What is your present attitude towards North	eastern	Illinois U	niversity	/?				
Positive   Somewhat positive   O   0.0%   5   11.6%   3   15.0%   8   11.8%   Somewhat negative   O   0.0%   5   11.6%   3   15.0%   8   11.8%   Somewhat negative   O   0.0%   O   O   O   O   O   O   O   O   O			_			5	25.0%	21	30.9%
Somewhat negative			60.0%	21	48.8%	12	60.0%	36	52.9%
Negative   O   0.0%   O   O   O   O   O   O   O   O   O	Somewhat positive	0	0.0%	5	11.6%	3	15.0%	8	11.8%
Negative   0   0.0%	Somewhat negative	0	0.0%		7.0%	0	0.0%	3	4.4%
Strongly negative   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   20   0.0%   20   20. What is your present attitude towards your degree major?	Negative	0	0.0%		0.0%	0	0.0%	0	0.0%
Strongly positive   3   60.0%   25   58.1%   7   35.0%   35   51.5%   Positive   2   40.0%   14   32.6%   3   15.0%   19   27.9%   Somewhat positive   0   0.0%   4   9.3%   7   35.0%   11   16.2%   Somewhat negative   0   0.0%			•		-				•
Positive   2   40.0%   14   32.6%   3   15.0%   19   27.9%					-		l .	II.	
Somewhat positive   Somewhat negative   Strongly negative   Somewhat negative   Some	Strongly positive	3	60.0%	25	58.1%	7	35.0%	35	51.5%
Somewhat negative Negative Negative O 0.0%	Positive	2	40.0%	14	32.6%	3	15.0%	19	27.9%
Negative   Strongly negative   O   0.0%   O   O   O   O   O   O   O   O   O	Somewhat positive	0	0.0%	4	9.3%	7	35.0%	11	16.2%
Strongly negative   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   21. How helpful were the following people for academic guidance while at NEIU?	Somewhat negative	0	0.0%	0	0.0%	3	15.0%	3	4.4%
Very helpful   0   0.0%   18   41.9%   6   30.0%   24   35.3%   Helpful   1   20.0%   13   30.2%   3   15.0%   17   25.0%   30.0%   24   35.3%   15.0%   17   25.0%   18   41.9%   6   30.0%   18   30.0%   18   41.9%   18   30.2%   3   15.0%   17   25.0%   30.0%   18   41.9%   18   30.2%   3   15.0%   19   25.0%   30.0%   19   20.0%   10   20.0%   2	Negative	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Very helpful   0   0.0%   18   41.9%   6   30.0%   24   35.3%   Helpful   1   20.0%   13   30.2%   3   15.0%   17   25.0%   Somewhat helpful   0   0.0%   1   2.3%   3   15.0%   4   5.9%   Not helpful   0   0.0%   2   4.7%   1   5.0%   3   4.4%   Not at all helpful   1   20.0%   3   7.0%   2   10.0%   6   8.8%   Did not use   3   60.0%   6   14.0%   5   25.0%   14   20.6%   21-2 Special programs adviser   Very helpful   0   0.0%   9   21.4%   2   10.0%   5   7.5%   Somewhat helpful   0   0.0%   3   7.1%   2   10.0%   5   7.5%   Somewhat helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   2   4.8%   0   0.0%   2   3.0%   Did not use   5   100.0%   27   64.3%   13   65.0%   45   67.2%   21-3 Academic Advising Center staff   Very helpful   0   0.0%   5   12.2%   0   0.0%   5   7.6%   Somewhat helpful   0   0.0%   5   12.2%   0   0.0%   5   7.6%   Somewhat helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   3   7.3%   6   30.0%   9   13.6%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.	Strongly negative	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Helpful   1   20.0%   13   30.2%   3   15.0%   17   25.0%   Somewhat helpful   0   0.0%   1   2.3%   3   15.0%   4   5.9%   Not helpful   0   0.0%   2   4.7%   1   5.0%   3   4.4%   Not at all helpful   1   20.0%   3   7.0%   2   10.0%   6   8.8%   Did not use   3   60.0%   6   14.0%   5   25.0%   14   20.6%   21-2 Special programs adviser      Very helpful   0   0.0%   9   21.4%   2   10.0%   11   16.4%   Helpful   0   0.0%   3   7.1%   2   10.0%   5   7.5%   Somewhat helpful   0   0.0%   1   2.4%   2   10.0%   3   4.5%   Not helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   27   64.3%   13   65.0%   45   67.2%   21-3 Academic Advising Center staff   Very helpful   0   0.0%   5   12.2%   0   0.0%   5   7.6%   Helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   5   12.2%   0   0.0%   9   13.6%   Not helpful   0   0.0%   3   7.3%   6   30.0%   9   13.6%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1	21-1 Academic major advisor					6	! 20.00/	II 24	! 25 20/
Somewhat helpful   O   O.0%   1   2.3%   3   15.0%   4   5.9%   Not helpful   O   O.0%   2   4.7%   1   5.0%   3   4.4%   Not at all helpful   1   20.0%   3   7.0%   2   10.0%   6   8.8%   Did not use   3   60.0%   6   14.0%   5   25.0%   14   20.6%   21-2 Special programs adviser      Very helpful   O   O.0%   9   21.4%   2   10.0%   11   16.4%   Helpful   O   O.0%   3   7.1%   2   10.0%   5   7.5%   Somewhat helpful   O   O.0%   1   2.4%   2   10.0%   3   4.5%   Not at all helpful   O   O.0%   0   O.0%   1   5.0%   1   1.5%   Not at all helpful   O   O.0%   2   4.8%   O   O.0%   2   3.0%   Did not use   5   100.0%   27   64.3%   13   65.0%   45   67.2%   21-3 Academic Advising Center staff   Very helpful   O   O.0%   5   12.2%   O   O.0%   5   7.6%   Helpful   O   O.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   O   O.0%   3   7.3%   6   30.0%   9   13.6%   Not helpful   O   O.0%   1   2.4%   O   O.0%   1   1.5%   Not at all helpful   O   O.0%   1   2.4%   O   O.0%   1   1.5%   Not at all helpful   O   O.0%   O   O.0%   1   5.0%   1   1.5%   Not at all helpful   O   O.0%   O   O.0%   1   5.0%   1   1.5%   Not at all helpful   O   O.0%   O   O.0%   1   5.0%   1   1.5%   Not at all helpful   O   O.0%   O   O.0%   O   O.0%   1   5.0%   1   1.5%   Not at all helpful   O   O.0%   O.0%   O   O.0%   O					-				
Not helpful   0   0.0%   2   4.7%   1   5.0%   3   4.4%   Not at all helpful   1   20.0%   3   7.0%   2   10.0%   6   8.8%   Did not use   3   60.0%   6   14.0%   5   25.0%   14   20.6%   21-2 Special programs adviser      Very helpful   0   0.0%   9   21.4%   2   10.0%   11   16.4%   Helpful   0   0.0%   3   7.1%   2   10.0%   5   7.5%   Somewhat helpful   0   0.0%   1   2.4%   2   10.0%   3   4.5%   Not helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   2   4.8%   0   0.0%   2   3.0%   Did not use   5   100.0%   27   64.3%   13   65.0%   45   67.2%   21-3 Academic Advising Center staff   Very helpful   0   0.0%   5   12.2%   0   0.0%   5   7.6%   Helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   3   7.3%   6   30.0%   9   13.6%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0	·		-						
Not at all helpful Did not use   1	·				-				-
Did not use   3   60.0%   6   14.0%   5   25.0%   14   20.6%	·				-				
Very helpful   0   0.0%   9   21.4%   2   10.0%   11   16.4%   10.0%   14.5%   10.0%   15   10.0%   15   10.0%   15   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%   10.0%   16.4%	,								
Very helpful   0   0.0%   9   21.4%   2   10.0%   11   16.4%   Helpful   0   0.0%   3   7.1%   2   10.0%   5   7.5%   Somewhat helpful   0   0.0%   1   2.4%   2   10.0%   3   4.5%   Not helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   2   4.8%   0   0.0%   2   3.0%   Did not use   5   100.0%   27   64.3%   13   65.0%   45   67.2%   21-3 Academic Advising Center staff   Very helpful   0   0.0%   5   12.2%   0   0.0%   5   7.6%   Helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%   Somewhat helpful   0   0.0%   3   7.3%   6   30.0%   9   13.6%   Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   1   5.0%   1   1.5%   Not at all helpful   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%   0   0.0%		ა	60.0%	0	14.0%	<u> </u>	25.0%	14	20.0%
Helpful   O   O.0%   3   7.1%   2   10.0%   5   7.5%		0	i 0.0%	0	i 21 /10/	2	10.00/	11	i 16 /0/
Somewhat helpful   O   O.0%   1   2.4%   2   10.0%   3   4.5%					•				-
Not helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%     Not at all helpful   0   0.0%   2   4.8%   0   0.0%   2   3.0%     Did not use   5   100.0%   27   64.3%   13   65.0%   45   67.2%     21-3 Academic Advising Center staff									
Not at all helpful   0   0.0%   2   4.8%   0   0.0%   2   3.0%									_
Did not use         5         100.0%         27         64.3%         13         65.0%         45         67.2%           21-3 Academic Advising Center staff           Very helpful         0         0.0%         5         12.2%         0         0.0%         5         7.6%           Helpful         0         0.0%         5         12.2%         1         5.0%         6         9.1%           Somewhat helpful         0         0.0%         3         7.3%         6         30.0%         9         13.6%           Not helpful         0         0.0%         1         2.4%         0         0.0%         1         1.5%           Not at all helpful         0         0.0%         0         0.0%         1         5.0%         1         1.5%					•				
21-3 Academic Advising Center staff	·		•		-		•		
Very helpful         0         0.0%         5         12.2%         0         0.0%         5         7.6%           Helpful         0         0.0%         5         12.2%         1         5.0%         6         9.1%           Somewhat helpful         0         0.0%         3         7.3%         6         30.0%         9         13.6%           Not helpful         0         0.0%         1         2.4%         0         0.0%         1         1.5%           Not at all helpful         0         0.0%         0         0.0%         1         5.0%         1         1.5%		5	100.076		1 04.3 /0	13	05.076	45	07.2/0
Helpful   0   0.0%   5   12.2%   1   5.0%   6   9.1%     Somewhat helpful   0   0.0%   3   7.3%   6   30.0%   9   13.6%     Not helpful   0   0.0%   1   2.4%   0   0.0%   1   1.5%     Not at all helpful   0   0.0%   0   0.0%   1   5.0%   1   1.5%		0	0.0%	5	12 2%	0	0.0%	5	1 76%
Somewhat helpful         0         0.0%         3         7.3%         6         30.0%         9         13.6%           Not helpful         0         0.0%         1         2.4%         0         0.0%         1         1.5%           Not at all helpful         0         0.0%         0         0.0%         1         5.0%         1         1.5%									
Not helpful         0         0.0%         1         2.4%         0         0.0%         1         1.5%           Not at all helpful         0         0.0%         0         0.0%         1         5.0%         1         1.5%									
Not at all helpful 0 0.0% 0 0.0% 1 5.0% 1 1.5%					_				
									-
Did not usell 5 i 100 0% l 27 i 65 9% l 12 i 60 0% ll 44 i 66 7%	Did not use		100.0%	27	65.9%	12	60.0%	44	66.7%

Degree Program Group	Business 32		College of Education 287		College of Arts & Sciences		University 457 68	
Total Master's Graduates								
Total Survey Respondents			43		20			
	N	%	N	%	N	%	N	<u></u> %
Section V: Educational Effectiveness								
22. Please respond to each question by evalua-	ting yo	ur progran	n as a w	hole:				
22-1. Professors accessible				_				
Very Often		40.0%	22	52.4%	10	50.0%	34	50.7%
Often	3	60.0%	12	28.9%	8	40.0%	23	34.3%
Sometimes	0	0.0%	8	19.0%	1	5.0%	9	13.4%
Infrequently	0	0.0%	0	0.0%	1	5.0%	1	1.5%
Never	0	0.0%	0	0.0%	0	0.0%	0	0.0%
22-2. Work cooperatively	_	1 400 551		I 00 == :	1 _	1 00 0= 1	1	1 =
Very Often	5	100.0%	28	66.7%	6	30.0%	39	58.2%
Often	0	0.0%	12	28.6%	11	55.0%	23	34.3%
Sometimes	0	0.0%	2	4.8%	2	10.0%	4	6.0%
Infrequently	0	0.0%	0	0.0%	1	5.0%	1	1.5%
Never	0	0.0%	0	0.0%	0	0.0%	0	0.0%
22-3. Challenge ideas	_	10.00/	0.4	: 50.00/	1 -	1 05 00/	I 00	1 44 00/
Very Often	2	40.0%	21	50.0%	7	35.0%	30	44.8%
Often	2	40.0%	11	26.2%	9	45.0%	22	32.8%
Sometimes	1	20.0%	8	19.0%	2	10.0%	11	16.4%
Infrequently	0	0.0%	2	4.8%	0	0.0%	2	3.0%
Never	0	0.0%	0	0.0%	2	10.0%	2	3.0%
22-4. Appropriate teaching activities	_	1 40 00/	40	1 40 00/		1 45 00/	I 20	1 40 00/
Very Often Often	3	40.0%	18	43.9%	9	45.0%	29	43.9%
		60.0%	16	39.0%	9	45.0%	28	42.4%
Sometimes	0	0.0%	5	12.2%	1	5.0%	6	9.1%
Infrequently Never	0	0.0% 0.0%	0	4.9% 0.0%	0	0.0% 5.0%	1	1.5%
22-5. High expectations	U	0.076	U	0.0%		3.0%		1.5%
Very Often	2	40.0%	20	47.6%	5	25.0%	27	40.3%
Often	2	40.0%	17	40.5%	6	30.0%	25	37.3%
Sometimes	0	0.0%	4	9.5%	7	35.0%	11	16.4%
Infrequently	_	20.0%	1	2.4%	2	10.0%	4	6.0%
Never	0	0.0%	0	0.0%	0	0.0%	0	0.0%
22-6. Timely feedback	U	0.070	U	0.070		0.070	U	0.070
Very Often	4	80.0%	20	48.8%	7	35.0%	31	47.0%
Often	1	20.0%	16	39.0%	8	40.0%	25	37.9%
Sometimes	0	0.0%	5	12.2%	4	20.0%	9	13.6%
Infrequently	0	0.0%	0	0.0%	1	5.0%	1	1.5%
Never	0	0.0%	0	0.0%	0	0.0%	0	0.0%
22-7. Importance of studying/planning		0.070		1 0.070		0.070		1 0.070
Very Often	2	40.0%	22	52.4%	8	40.0%	32	47.8%
Often	2	40.0%	8	19.0%	9	45.0%	19	28.4%
Sometimes	1	20.0%	10	23.8%	2	10.0%	13	19.4%
Infrequently	0	0.0%	2	4.8%	0	0.0%	2	3.0%
Never	0	0.0%	0	0.0%	1	5.0%	1	1.5%

Degree Program Group	College of		College of		College of		University	
	Business		Education		Arts & Sciences			
Total Master's Graduates			287		138		457	
Total Survey Respondents			43		20		68	
	N	%	N	%	N	%	N	%
Section VI: Alumni Relations								
23. How interested would you be in finding form	_				l netwo	rking?		
Very interested		0.0%	6	14.3%	1	5.0%	7	10.4%
Interested		40.0%	10	23.8%	10	50.0%	22	32.8%
Neutral		60.0%	15	35.7%	5	25.0%	23	34.3%
Uninterested		0.0%	5	11.9%	4	20.0%	9	13.4%
Very uninterested		0.0%	6	14.3%	0	0.0%	6	9.0%
24. Please indicate which types of events woul					ck all th			
Cultural programs		60.0%	15	34.9%	8	40.0%	26	38.2%
Theatre performances		40.0%	15	34.9%	7	35.0%	24	35.3%
Music Performances		20.0%	15	34.9%	4	20.0%	20	29.4%
Dance performances		0.0%	11	25.6%	4	20.0%	15	22.1%
Art gallery openings		20.0%	11	25.6%	5	25.0%	17	25.0%
Career Development Activities		40.0%	11	25.6%	7	35.0%	20	29.4%
Faculty retirement parties	0	0.0%	5	11.6%	3	15.0%	8	11.8%
Sports		20.0%	4	9.3%	4	20.0%	9	13.2%
Other		0.0%	7	16.3%	4	20.0%	11	16.2%
25. As an alum, I would be most likely to partic	-	alumni ev	ents tha	t were org	janized	to bring		
together others who were in my (Check all that		•						
Academic Department or Major		60.0%	24	55.8%	16	80.0%	43	63.2%
Academic College		40.0%	2	4.7%	5	25.0%	9	13.2%
Graduation Class		60.0%	13	30.2%	8	40.0%	24	35.3%
Student Organization(s)		0.0%	4	9.3%	1	5.0%	5	7.4%
Cultural or ethnic background		40.0%	8	18.6%	5	25.0%	15	22.1%
General alumni event		0.0%	5	11.6%	4	20.0%	9	13.2%
Other	0	0.0%	2	4.7%	1	5.0%	3	4.4%
No interest in alumni events		0.0%	8	18.6%	2	10.0%	10	14.7%
26. How would you like to get involved? (Checl			_	1 4 4 00/	1		1 40	1 10 101
Mentor students		20.0%	6	14.0%	6	30.0%	13	19.1%
Share career exp. with current students		20.0%	13	30.2%	9	45.0%	23	33.8%
Fundraise for NEIU or NEIU program/dept		20.0%	5	11.6%	0	0.0%	6	8.8%
Participate in Social Action/Lobbying		20.0%	4	9.3%	3	15.0%	8	11.8%
Recruit students to NEIU		40.0%	8	18.6%	3	15.0%	13	19.1%
Provide Internships for NEIU students		0.0%	9	20.9%	2	10.0%	11	16.2%
Other	0	0.0%	3	7.0%	1 1	5.0%	4	5.9%
27. As a member of the Northeastern Illinois Un	iversity	Alumni A	ssociatio	on, what b	enetits	and resour	ces	
would you find most helpful?								
Travel programs	1	20.0%	12	27.9%	7	35.0%	20	29.4%
Discounts for local entertainment/theatre	2	40.0%	19	44.2%	10	50.0%	31	45.6%
Regional activities		0.0%	6	14.0%	6	30.0%	12	17.6%
Career services		80.0%	15	34.9%	10	50.0%	29	42.6%
Continued educational programs		40.0%	18	41.9%	13	65.0%	33	48.5%
Other	0	0.0%	4	9.3%	0	0.0%	4	5.9%

Source: 2013 Alumni Survey, 1-Year Out

File location: P:\Alumni Surveys-IBHE\1-Year Out\2013-1-year out